

<b>Category</b>	<b>Job Title</b>	<b>Industry Average</b>	<b>Recommended</b>
<b>Light Industrial</b>	general labor	\$16.00	\$17.00
	production/ operator/quality/ Shipping&Receiving	\$16.50	\$18.50
	Forklift	\$17.00	\$19.50
<b>Skilled Trades</b>			
<b>Skilled Trades</b>	Industrial Maintenance	\$30.00	\$33.50
	Electrician	\$32.00	\$34.50
	Robotic Technician	\$31.00	\$33.50
	Weld Technician	\$31.00	\$33.50
	CNC Set up	\$24.00	\$27.00
	CNC Programmer/Machinist	\$28.00	\$31.00
	Die/Mold Setter	\$20.50	\$25.00
	Welder	\$23.00	\$27.00
	Fabricator	\$24.00	\$29.00
	tool and die repair	\$28.00	\$35.00
	tool and die maker	\$28.00	\$35.00
	HVAC/Commercial/Residential Technician	\$24.00	\$29.00
	Process Technician	\$29.00	\$34.00
	Machine Builder	\$25.50	\$29.00
	Mechanic	\$23.00	\$26.50
<b>Engineer</b>			
<b>Engineer</b>	Electrical Engineer	\$45.00	\$55.00
	Controls Engineer	\$44.00	\$55.00
	Automation Engineer	\$45.00	\$55.00
	Robotics Engineer	\$35.00	\$45.00
	Mechanical Engineer	\$46.00	\$53.00
	Manufacturing Engineer	\$43.00	\$50.00
	Industrial Engineer	\$40.00	\$48.00
	Quality Engineer	\$40.00	\$47.00
	Design Engineer	\$38.00	\$45.00
	CAD Designer	\$37.00	\$40.00

	Validation Engineer	\$39.00	\$44.00
	Design Release Engineer	\$38.00	\$43.00
<b>Management</b>	Maintenance Supervisor	\$40.00	\$55.00
	Maintenance Manager	\$45.00	\$65.00
	Engineering Manager	\$55.00	\$67.00
	Quality Manager	\$50.00	\$60.00
	Production Supervisor	\$28.00	\$36.00
	Production Manager	\$35.00	\$45.00